



**CANADIAN UNION OF
PUBLIC EMPLOYEES**

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Executive Committee:

President:

Nas Yadollahi

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Vice-President Equity:

Brigett Coleman

Recording Secretary:

Coline Babin

Membership Secretary:

Fred Shilson

Treasurer:

Shannon Berseth

**Assigned CUPE
Representatives:**

Andrew Beecher
Cesar Serrano Valdivia
Darla Rodrigues
Paula Giles
Marie Lorenzo
Yasmeen Mirza

Bargaining Units:

Bridgepoint Hospital
- Nurses & Paramedical
Units
- Service Units

City of Toronto
- Full-Time
- Long-Term Care
Homes & Services
Part-Time
- Recreation Workers
Part-Time
- Unit B Part-Time

*Toronto Community
Housing Corporation*

*Toronto Seniors Housing
Corporation*

May 1, 2026

Sinai Health Board of Directors
600 University Avenue
Toronto, Ontario M5G 1X5
sinaihealth.board@sinaihealth.ca

Dear Members of the Sinai Health Board of Directors,

Re: Hennick Bridgepoint needs to stop delaying and start paying its workers

We are writing to you again because we believe you deserve to know the full picture of what is occurring at the Hennick Bridgepoint Hospital bargaining table on your behalf, and because we are concerned that those representing Sinai Health in these negotiations are not acting in the interest of a fair and timely resolution.

On April 29, both parties attended what was understood to be a signing meeting for a partial tentative agreement covering retroactive wage increases, updated pay rates, shift premiums, improved vacation entitlements, and other key items. Workers had been told an agreement was within reach. Instead, Sinai Health's representatives reversed course, introducing terms that would undermine implementation protections and control the union's ability to advance outstanding issues at arbitration.

Our legal counsel has reviewed the proposal our bargaining team brought forward and has confirmed that it is routine and standard language that presents no legitimate barrier to reaching an agreement. The fact that Sinai Health's representatives have chosen to treat them as such is a choice, not a necessity, and it is a choice that is causing real harm to Sinai Health employees.

The workers we represent at Hennick Bridgepoint Hospital are demoralized. They have been waiting years for retroactive pay that is rightfully theirs, watching colleagues in comparable roles at other institutions earn meaningfully more while these negotiations drag on. The wage gap that has opened because of these delays is not abstract – it affects whether people can pay their rent, support their families, and remain in jobs they are committed to.

We believe a deal is imminent and achievable, if those representing the Board at the table commit to engaging in good faith and refraining from further obstruction. We are ready to sign. We have been ready to

sign. What stands between your workers and a settled contract is not a substantive disagreement – it is the conduct of your negotiating representatives.

Workers who feel their employer is acting in bad faith do not stay quiet, and they should not be expected to. Public action is being considered, and we would prefer to resolve this at the table rather than in public. We are raising this with you now because we believe the Board has both the authority and the responsibility to ensure that those negotiating on its behalf are doing so with integrity and urgency.

We remain ready to reach a fair agreement immediately and look forward to your response.

Sincerely,

A handwritten signature in black ink, appearing to read "N. Yadollahi". The signature is written in a cursive, flowing style.

Nas Yadollahi
President, CUPE Local 79